



TUTOR

POSITION DESCRIPTION

Tutors assist WAY Alliance youth with their academic coursework.

A tutor:

- is genuinely interested in the concerns of youth who have experienced foster care
- has a sincere desire to be personally involved with youth and to help them achieve personal goals
- is sensitive to people of different educational, economic, cultural, or racial backgrounds
- has the ability to communicate with youth openly and non-judgmentally
- possesses strong listening skills
- has the ability to establish a relationship based on equal responsibility and respect
- can empathize with another person's struggles
- has the ability to see solutions and opportunities as well as barriers
- possesses strong problem-solving skills

To be eligible, applicants must:

- Be at least 21 years of age.
- Have a strong background in the subject area they will be tutoring
- Be creative, flexible, and have effective teaching skills
- Be willing to adhere to all WAY Alliance policies and procedures.
- Complete the application process (and not have falsified information during the course of the application process).
- Have never been arrested, charged, or convicted of child abuse or molestation.
- Not be a convicted felon. If the applicant has been convicted of a felony, they may be considered only after a period of seven years with demonstrated good behavior and an appropriate and corrective attitude regarding past behaviors.
- Not have a history of domestic violence.
- Not use alcohol or controlled substances in an excessive or inappropriate manner.
- Not be currently in treatment for substance abuse. If a substance abuse problem has occurred in the past, the applicant must have completed a non-addictive period of at least five years.

Work Location

The tutor will meet the youth in the community at an agreed-upon location.

Length of Commitment

Because tutoring calls for ongoing, repeated sessions, tutors are asked to commit to a minimum of three months to each youth they work with.

Time Commitment

Tutoring sessions are usually one hour in length, no including travel time to the location.

Responsibilities & Duties

Volunteers tutor WAY Alliance youth one-on-one on an ongoing basis as needed.

Training

- Tutors will receive training prior to assuming this position.
- Tutors will receive ongoing support from the Resource Director and Executive Director.

Application Process

- Orientation
- Application
- In-Person Interview
- References Check
- Background Check