



SMALL GROUP

POSITION DESCRIPTION

Small groups (minimum of 8 adults 25 years old and up) are matched with a youth and pray for them regularly. They also serve as an extended network of support for the youth and send cards and encouraging letters on holidays and on the youth's birthday.

A Small Group:

- Consists of at least eight adults who are ages 25+.
- Is genuinely interested in the concerns of youth who have experienced foster care.
- Is sensitive to people of different educational, economic, cultural, or racial backgrounds.
- Appoints a contact person with whom the Match Coordinator will communicate on a monthly basis.

Responsibilities & Duties

- Pray for the youth on a regular basis, individually and as a group.
- Send cards/letters (and possibly small gifts) to the youth on their birthday and holidays (such as Christmas and Thanksgiving).
- Serve as an extended network of support for the youth (e.g., providing networking opportunities if the youth needs a job).
- Communicate with the youth indirectly through the Match Coordinator (or mentor) until such time as the youth chooses to communicate directly.

Optional Activities

- Host a birthday and/or holiday party in the youth's honor (if the youth desires)
- Prayerfully consider meeting the occasional material need the youth may have (as communicated by the Match Coordinator)

Length of Commitment

The Small Group is asked to serve a minimum of 12 months.

Training

- The Small Group contact person will be provided with written materials outlining the Small Group's responsibilities and duties.
- The Small Group will receive ongoing support from the Match Coordinator, Mentoring Director, and Executive Director.

Application Process

- Orientation
- Application (completed online by the Small Group's contact person)
- In-Person Interview (with the Small Group's contact person)
- Reference (from a leader in the Small Group's faith community)
- Background checks on Small Group Members are not required unless the group or individuals from the group choose to meet with the youth in person. Screening would then be completed prior to the meeting.