



RECREATION FACILITATOR

POSITION DESCRIPTION

Recreational Facilitators lead a one-time social or recreational event for mentor/youth matches.

A Recreation Facilitator:

- is genuinely interested in the concerns of youth who have experienced foster care
- has a substantial background in the activity they will be leading
- is creative, flexible, and has strong leadership skills
- has a sincere desire to be personally involved with youth and to help them achieve personal goals
- is sensitive to people of different educational, economic, cultural, or racial backgrounds
- has the ability to communicate with youth openly and non-judgmentally
- possesses strong listening skills
- can empathize with another person's struggles
- has the ability to see solutions and opportunities as well as barriers

To be eligible, applicants must:

- be at least 21 years of age.
- Be willing to adhere to all WAY Alliance policies and procedures.
- Complete the application process (and not have falsified information during the course of the application process).
- Have never been arrested, charged, or convicted of child abuse or molestation.
- Not be a convicted felon. If the applicant has been convicted of a felony, they may be considered only after a period of seven years with demonstrated good behavior and an appropriate and corrective attitude regarding past behaviors.
- Not have a history of domestic violence.
- Not use alcohol or controlled substances in an excessive or inappropriate manner.
- Not be currently in treatment for substance abuse. If a substance abuse problem has occurred in the past, the applicant must have completed a non-addictive period of at least five years.

Work Location

The location is entirely dependent on the specific recreational activity chosen.

Length of Commitment

Recreational activities may be one-time events or they may be repeated based on the interest of the youth we serve. WAY Alliance does not ask for a minimum length of commitment, only a commitment to a minimum number of recreational events that is agreeable to the Recreational Facilitators themselves.

Time Commitment

The length of recreational event will vary depending on the activity.

Responsibilities & Duties

- Plan a recreational activity that is safe and enjoyable
- Arrange for the necessary equipment and waivers needed for the activity
- Lead the recreational activity, which may either be one-on-one with a youth or with a group
- Depending on the activity, provide written or online resources for those youth who want to know more about pursuing the activity in the future

Training

- Recreation Facilitators will receive training prior to assuming this position.
- Recreation Facilitators will receive ongoing support from the Life Skills Director and Executive Director.

Application Process

- Orientation
- Application
- In-Person Interview
- References Check
- Background Check