



# DOOR OPENER

## POSITION DESCRIPTION

*Door Openers use their personal networks to help youth find employment, internships, and other opportunities.*

### **A Door Opener:**

- is genuinely interested in the concerns of youth who have experienced foster care
- is sensitive to people of different educational, economic, cultural, or racial backgrounds
- has the ability to communicate with youth openly and non-judgmentally
- possesses strong listening skills
- can empathize with another person's struggles
- has the ability to see solutions and opportunities as well as barriers

### **To be eligible, applicants must:**

- Have access to a personal network of connections that can benefit a youth transitioning from foster care
- Have a sincere desire to help youth from foster care achieve their personal goals

### **Work Location**

Door Openers will be communicating with the youth (or youth's mentor) over the phone or email, so the work location can be anywhere.

### **Length of Commitment**

There is no minimum length of commitment for Door Openers.

### **Time Commitment**

The time commitment is minimal as the position will usually involve making introductions and referrals only.

### **Responsibilities & Duties**

- Personally introduce WAY Alliance youth to people in the Door Opener's network with the goal of securing opportunities for employment, internships, etc.
- Refer youth to opportunities that might otherwise have been unknown.

### **Training**

- Door Openers will receive training prior to assuming this position.
- Door Openers will receive ongoing support from the Resource Director and Executive Director.

### **Application Process**

- Orientation
- Application
- Interview