



CHILD CARE WORKER

POSITION DESCRIPTION

Child Care Workers supervise children of WAY Alliance youth when needed for activities or mentor/youth meetings.

A Child Care Worker:

- is patient and caring
- is genuinely interested in the concerns of youth who have experienced foster care
- is sensitive to people of different educational, economic, cultural, or racial backgrounds
- has a sincere desire to be personally involved with youth and to help them achieve personal goals
- goals
- has the ability to communicate with youth openly and non-judgmentally
- can empathize with another person's struggles
- possesses strong problem-solving skills

To be eligible, applicants must:

- Be at least 21 years of age.
- Have extensive experience with caring for young children
- Have current Infant & Pediatric CPR Certification
- Be knowledgeable of First Aid
- Be willing to adhere to all WAY Alliance policies and procedures.
- Complete the application process (and not have falsified information during the course of the application process).
- Have never been arrested, charged, or convicted of child abuse or molestation.
- Not be a convicted felon. If the applicant has been convicted of a felony, they may be considered only after a period of seven years with demonstrated good behavior and an appropriate and corrective attitude regarding past behaviors.
- Not have a history of domestic violence.
- Not use alcohol or controlled substances in an excessive or inappropriate manner.
- Not be currently in treatment for substance abuse. If a substance abuse problem has occurred in the past, the applicant must have completed a non-addictive period of at least five years.

Work Location

The Child Care Worker may choose to work in their own home or to provide child care in the youth's home. Travel will only be necessary if the Child Care Worker chooses to provide care in the youth's home, otherwise all activity can take place in the provider's home.

Length of Commitment

There is no minimum commitment for Child Care Worker.

Time Commitment

The length of each session of child care is entirely dependent on the type of activity the youth is participating in. For example, mentor/youth meetings generally last a minimum of two hours; however, the time for travel must also be taken into account, especially if the youth lives a long distance away from the Child Care Worker.

Responsibilities & Duties

Provide quality child care for the children of WAY Alliance youth during mentor/youth meetings and events.

Training

- Child Care Workers will receive training prior to assuming this position.
- Child Care Workers will receive ongoing support from the Life Skills Director and Executive Director.

Application Process

- Orientation
- Application
- In-Person Interview
- References Check
- Background Check
- Home Visit (if applicable)